

AN ORDINANCE of the Common Council of the City of Fort Wayne, Indiana, ratifying compensation for employees of the City of Fort Wayne, Indiana, represented by the International Association of Machinists and Aerospace Workers Local Lodge 2569.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits;

WHEREAS, , such compensation for employees of the City of Fort Wayne, Indiana, represented by the International Association of Machinists and Aerospace Workers Local Lodge 2569 has been arrived at pursuant to agreements reached by and between the City and the International Association of Machinists and Aerospace Workers Local Lodge 2569, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, said agreement is for two (2) years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, the Common Council desires to express its approval of the proposed two (2) year compensation package; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees in the International Associated of Machinists and Aerospace Workers Local Lodge 2569 for the year 1990.

NOW, THEREFORE, BE ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

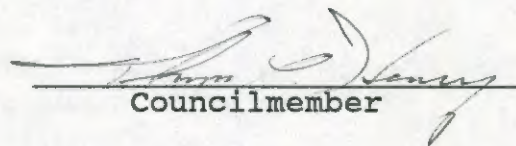
SECTION 1. Commencing January 1, 1990, said compensation shall be as reflected in Exhibit "A" attached hereto.

1 PAGE 2

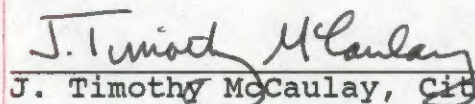
2 SECTION 2. Commencing January 1, 1990, employee
3 copayment of health insurance premium shall be \$7.50 per
4 month.

5 SECTION 3. The proposed wage increases for 1990 and
6 1991 are hereby approved subject to the legal requirements of
7 annual ratification of compensation for all municipal
8 employees.

9 SECTION 4. That this ordinance shall be in full force
10 and effect from and after its passage, and any and all
11 necessary approval by the Mayor.

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14 
Councilmember

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16 APPROVED AS TO FORM
17 AND LEGALITY

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19 J. Timothy McCaulay, City Attorney
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I.A.M. & A.W. 2569

Schedule A

Effective January 1, 1990:

<u>Labor Grade</u>	<u>Step 1</u>	<u>Step 2</u>
1	5.08	5.35
2	5.72	6.02
3	6.34	6.68
4	6.99	7.36
5	7.62	8.02
6	8.24	8.67 *
7	8.89	9.35
8	9.51	10.01
9	10.15	10.68
10	10.78	11.35
11	11.41	12.01
12	12.06	12.69
13	12.76	13.34
14	13.41	14.02
15	14.07	14.69

I.A.M. & A.W. 2569

Schedule B

Effective January 1, 1991:

<u>Labor Grade</u>	<u>Step 1</u>	<u>Step 2</u>
1	5.33	5.61
2	6.00	6.32
3	6.66	7.01
4	7.34	7.72
5	8.00	8.43
6	8.65	9.11
7	9.33	9.82
8	9.99	10.51
9	10.66	11.22
10	11.32	11.92
11	11.98	12.61
12	12.66	13.33
13	13.39	14.01
14	14.08	14.72
15	14.77	15.42

Read the first time in full and on motion by _____, seconded by _____, and duly adopted, read the second time by title and referred to the Committee on _____ (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____ day of _____, 19_____, at _____ o'clock _____ M., E.S.T.

DATED: _____

SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Admrat, seconded by Admrat, and duly adopted, placed on its passage. PASSED ~~TEST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>7</u>			<u>2</u>
BRADBURY	<u>✓</u>			<u>✓</u>
BURNS	<u>✓</u>			
EDMONDS	<u>✓</u>			
GIAQUINTA				<u>✓</u>
HENRY				<u>✓</u>
LONG	<u>✓</u>			
REDD	<u>✓</u>			
SCHMIDT	<u>✓</u>			
TALARICO	<u>✓</u>			

DATED: 7-10-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL) (ZONING MAP) ORDINANCE RESOLUTION NO. D-171-90 on the 10th day of July, 1990,

Sandra E. Kennedy ATTEST
SANDRA E. KENNEDY, CITY CLERK

SEAL
Charles S. Reed
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 12th day of July, 1990 at the hour of 10:00 o'clock A.M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 12th day of July, 1990, at the hour of 10:05 o'clock A.M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

SUSPENSION OF RULES

BILL NO. D-90-07-02

COUNCILMEMBER Schmidt, MOVED TO SUSPEND THE RULES
FOR THE PASSAGE OF BILL NO. D-90-07-02, AT THE COMMON COUNCIL
MEETING OF THE CITY OF FORT WAYNE, INDIANA HELD ON THE 10th
DAY OF July, 1990, SAID MOTION WAS SECONDED BY
COUNCILMAN Garcia, AND DULY PASSED BY UNANIMOUS
VOTE OF ALL LEGALLY ELECTED MEMBERS OF THE COMMON COUNCIL. THE ABOVE
BILL NO. D-90-07-02 WAS THEN PLACED ON PASSAGE.

DATED: 7-10-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Charles S. Reed
PRESIDING OFFICER

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
<u>TOTAL VOTES</u>	<u>7</u>	<u> </u>	<u> </u>	<u>2</u>
BRADBURY	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
BURNS	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
EDMONDS	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
GiaQUINTA	<u> </u>	<u> </u>	<u> </u>	<u>✓</u>
HENRY	<u> </u>	<u> </u>	<u> </u>	<u>✓</u>
LONG	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
REDD	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
SCHMIDT	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
TALARICO	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>

PASSED AND ADOPTED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE,
INDIANA ON July 10, 1990, BILL NO. D-90-07-02

ATTEST:

(SEAL)

DATED: 7-10-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Admn. Appr. _____

DIGEST SHEET

TITLE OF ORDINANCE: Approving wage rates for employees represented by IAM & AW Lodge 2569 for the year 1990.

DEPT. REQUESTING ORDINANCE: Personnel - 6/19/90

SYNOPSIS: Two-year wages and working conditions agreement; provides 4 percent wage increase in 1990 and 5 percent wage increase in 1991. Increase for 1990 includes reduction of wage schedule Steps from 3 steps to 2 steps and progression for employees who have served nine months or more in grade. Insurance copayment increases from \$5.00/employee/month to \$7.50/employee/month effective 1-1-90.

Changes in working conditions language include:

- (1) expanded hours-of-work options,
- (2) restriction of call-out pay provisions,
- (3) restriction of holiday pay provisions,
- (4) expanded overtime pay options.

1-50-07-02

EFFECT OF PASSAGE: Four percent increase in wage rates for 1990 and five percent increase for 1991; 50 percent increase in employees' insurance copayment.

EFFECT OF NON-PASSAGE: Wage and insurance copayment rates remain at 1989 levels; no changes in working conditions.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): Wage increase for 1990 = \$244,246; wage increase for 1991 = \$317,709. Insurance copayment increase = \$8,520 for 1990.

ASSIGNED TO COMMITTEE (PRESIDENT) _____

BILL NO. 0-90-07-02

REPORT OF THE COMMITTEE ON FINANCE

THOMAS C. HENRY, CHAIRMAN
DONALD J. SCHMIDT, VICE CHAIRMAN
BRADBURY, BURNS, GIAQUINTA

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS
REFERRED AN (ORDINANCE) (RESOLUTION) _____

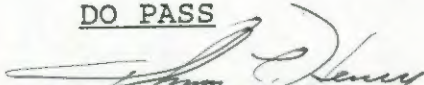
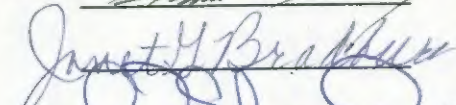
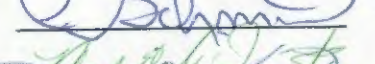


HAVE HAD SAID (ORDINANCE) (RESOLUTION) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (RESOLUTION) _____

DO PASS

DO NOT PASS

ABSTAIN

NO REC

	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

DATED: 7-18-90

Sandra E. Kennedy
City Clerk